



EQUAL OPPORTUNITIES RECRUITMENT MONITORING

The Kings of Wessex Academy has a Policy of Equal Opportunities. Part of this involves a fair and equitable recruitment based on merit irrespective of race, colour, nationality, religion, sex or sexuality, age, disability, gender, ethnic or national origin, marital status, domestic responsibilities, political or trade union activity. (These are only examples, other forms of discrimination will be avoided also). We ask all applicants to provide the information requested below.

The information will be treated as confidential and will be used to monitor the fairness of our recruitment practices.

Please complete the form ticking the boxes when necessary.

Name:	
Post Applied for:	
Grade:	Closing date of post:

1. Male <input type="checkbox"/>	Female <input type="checkbox"/>
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2. Please indicate your age bracket:					
16-25 years old <input type="checkbox"/>	36-45 years old <input type="checkbox"/>	56-65 years old <input type="checkbox"/>			
26-35 years old <input type="checkbox"/>	46-55 years old <input type="checkbox"/>	65+ years old <input type="checkbox"/>			

3. Do you have caring responsibilities for dependent children or dependent adults?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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4. How would you describe your Ethnic Origin? (including UK born or settled)					
<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Pakistani
<input type="checkbox"/>	Black African	<input type="checkbox"/>	Gypsy	<input type="checkbox"/>	White European (not UK)
<input type="checkbox"/>	Black Caribbean	<input type="checkbox"/>	Indian	<input type="checkbox"/>	White UK
Other (Please state)					

5. If you consider yourself to have a disability please indicate the nature of this:			
Mobility impairment <input type="checkbox"/>	Sight impairment <input type="checkbox"/>	Other (Please state) <input type="checkbox"/>	
Hearing impairment <input type="checkbox"/>	Learning difficulties <input type="checkbox"/>		

6. How did you find out about the vacancy?	Hard Copy	Internet
Internal Staff Vacancies Bulletin	<input type="checkbox"/>	<input type="checkbox"/>
Local newspaper Please state:	<input type="checkbox"/>	<input type="checkbox"/>
National newspaper Please state:	<input type="checkbox"/>	<input type="checkbox"/>
Teacher Vacancy Lists	<input type="checkbox"/>	<input type="checkbox"/>
Job Centre	<input type="checkbox"/>	<input type="checkbox"/>
Professional Journal/Newspaper Please state:	<input type="checkbox"/>	<input type="checkbox"/>
Ethnic or Disability Publications Please state:	<input type="checkbox"/>	<input type="checkbox"/>
Other Please state:	<input type="checkbox"/>	<input type="checkbox"/>

Questions and Answers

**I consider myself to have a mixed ethnic background.
Can I indicate this on the monitoring form?**

You can indicate a mixed ethnic background by ticking as many boxes as required in the Ethnic Origin section alternatively please describe your Ethnic Origin. In all cases this monitoring form is self-classification.

I am unsure if I have caring responsibilities.

Part of the Equal Opportunities Policy sets out the Academy's commitment to avoid discrimination on the grounds of domestic responsibilities. This question is self-classification - if you consider that you have caring responsibilities please indicate this.

I am unsure whether to classify myself as a disabled person.

The Academy is committed to a fair and equitable recruitment process based on merit and which does not discriminate against an applicant on the basis of disability.

This monitoring form is self-classification - if you consider yourself to be a disabled person please indicate this.

Thank you for your co-operation.

Please return the completed monitoring form with your application form

An Outstanding Church of England Academy

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