

## Pupil Premium Expenditure and Impact Review

2020-2021

### Income from Pupil Premium

	On roll	CLA*	PP	PP total
<b>Number of students</b>	1012	5	79	84
<b>Funding</b>		£11725	£80220	£91945

\*CLA funding from the virtual school

### Breakdown of Expenditure on Provision 2020-2021

Project	Spend	Planned impact
<b>Quality first teaching</b> Inset training PP Teachers monitor PP through tracking meetings		INSET time used to train staff to ensure they are experts in delivery of quality first teaching with an emphasis on PP. Careful monitoring of PP throughout the academic year through tracking meetings with intervention as appropriate at a subject and faculty level.
<b>Targeted support - lower literacy skills and numeracy support programmes</b> Small group interventions in YR11 Smaller class sizes £12,200 Paired reading programme £10,000 Additional teaching time £6750 Additional Maths Teacher £9500 Targeted SEN PP support £6750	£45,200	Heads of maths and English faculties had additional leadership and management time (15 hours per fortnight in total) to provide capacity for small group interventions. Helping to develop resilience in reading, literacy/language skills, writing activities, basic numeracy and exam technique. 1:1 support EPP (English PP). Providing more time for teachers to support and challenge PP to achieve their targets. Coordination of a paired reading project which provides opportunities with paired readers from both the 6 <sup>th</sup> formers and the community EBAC booster and English /Maths support programmes for those with lower literacy and numeracy. LSA team support PP in lesson specific for some individuals
<b>Personal outcomes - Attendance</b>	£4500	Additional time for attendance officer/PSFA to focus on improving attendance of pupil premium students.
<b>Personal outcomes - Improved Social and mental health groups of PP students</b>	£10.000	Mentoring sessions co-ordinated by Learning Mentor for PP in years 9 to 11. Pupil premium profiles collated and available through provision map. Each identifies personal interests and hobbies to help build relationships and personalise work. Deputy Head, Head of House and SENCO monitor mental and emotional health issues and refer students for a range of intervention. Use of SHARE/PFSA to support parents. Access to counsellors, access to weekly nursing clinic, chilled group led by SENCO, drop-in centre led by Christian Leader and parent engagement.

<b>Personal outcomes and resources - Raised aspirations</b> Academic mentoring £10,000 Easter revision and guides £5000 Employability Coordinator £8000	£23,000	All Year 11 PP students have an interview with Careers Advisor to support the right choice destinations All Year 11 students receive 1:1 mentoring to identify intervention work and support students reach their targets All Year 11 PP students have priority places on Easter revision program and are provided with revision guides for each subject Most able Year 10 PP students participate in achievement project Most able Year 9 PP students invited to participate in Pupil Plus
<b>Resources, Opportunities and Leadership - Enrichment activities</b>	£2000	Funding to support enrichment activities
<b>Resources - Equipment and Uniform</b>	£3250	Funding to support the purchase of equipment, resources and uniform for pupil premium students
Welfare team ELSA employed (2 hours per week) Wellbeing checks during tutor time	£14,000	Welfare team meets for 1 hour every week to discuss the implementation of academic pathways and interventions to support Key V and Key 8 pupils and those who are deemed to require additional support. ELSA helps students to self-regulate and therefore raising attendance to lessons and overall attainment. Wellbeing checks are statutory on some EHCPs. Helps all students to begin the day in a positive mindset therefore raising engagement and attainment.

TOTALS – ALL PP
£101,950

### Impact of Provision

	Cohort 2021	P8 2021	A8 2021	P8 2020	A8 2020	P8 2019	A8 2019
<b>Girls</b>	136	+0.44	6.05	+0.58	5.57	+0.60	5.68
<b>Boys</b>	141	+0.05	5.16	+0.02	4.95	+0.02	4.80
<b>PP</b>	46	-0.40	4.40	-0.10	4.18	-0.30	3.60
<b>PP Girls</b>	21	-0.45	4.46	+0.64	4.88	-0.58	3.19
<b>PP Boys</b>	25	-0.51	4.36	-0.51	3.76	-0.16	4.08
<b>SEND</b>	19	-0.51	3.57	-0.18	2.92	-0.24	3.27