



Provider Access Policy

This policy statement sets out the Academy's arrangements for managing the access of providers to students at the Academy for the purpose of giving them information about the provider's education or training offer. This complies with the Academy's legal obligations under Section 42B of the Education Act 1997.

Student Entitlement

All students in Years 9 to 13 are entitled:

- To find out about technical education qualifications and apprenticeship opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies, group discussions and taster events
- To understand how to make applications for the full range of academic and technical courses

In addition, from January 2023 the new provider access legislation (PAL) comes into force. This updated legislation specifies schools must provide at least six encounters with approved providers of apprenticeships and technical education for all their students:

- Two encounters for pupils during the 'first key phase' (Year 8 or 9) that are mandatory for all pupils to attend
- Two encounters for pupils during the 'second key phase' (Year 10 or 11) that are mandatory for all pupils to attend
- Two encounters for pupils during the 'third key phase' (Year 12 or 13) that are mandatory for the school to put on but optional for pupils to attend

The new legislation will become a key mechanism to further help learners understand and take-up, not just apprenticeships, but wider technical education options such as T-Levels and Higher Technical Qualifications.

At The Kings of Wessex Academy, we are keen to support providers and our students to meet and evidence this updated requirement meaningfully as part of our wider progressive careers' programme.

As part of our careers' programme, we will consider requests from approved training, apprenticeship, technical and vocational education providers, including University Technical Colleges where appropriate, to speak to our students. Kings Academy will also approach these providers directly when planning and organising key employability and career related events throughout the

school year such as assemblies, careers cafes, the Employability Skills Day, webinars within the curriculum, and parent evenings.

Staff, students, parents, and carers are consulted with regards to the provision on offer. The quality and impact of careers provision at Kings Academy is monitored by our Senior Leadership Team, Careers Lead, Careers Link Governor, and the Wessex Learning Trust Employability Trustee; in addition to the Heart of the Southwest Careers Hub through Compass+ auditing.

Previous encounters

In previous terms/years we have invited the following organisations/providers from the local area to speak to our pupils:

Aardman	BGW Solicitors	Chops
Airbus	Birmingham City University	Co-op
Albert Goodman	Broad Street Hair	Cooper & Tanner
Alun Griffiths Civil Engineers	Boomsatsuma	CW Surveyors
AO	Boots Opticians	Cyient
Archiwest	Border Force	Debenhams
Artichoke	Brandon Trust	Devon & Somerset Fire & Rescue
Army	Brean Leisure	Diocese of Bath & Wells
Arthur David	Bridgwater & Taunton College	Directline Group
Asda	Bristol Airport	Discovery
ASK (Apprenticeship Support and Knowledge for Schools and Colleges)	Bristol Media	Dowlas Property Group
Avis	Cannington College	EasyJet
Aviva	Careers in Racing	Eddie Stobart
Axa-Insurance	Careers in Teaching	EDF Energy
Axe Valley Vets	Cheddar Signs	Enable PM
B2 Architects	Clarks	Extra Mile Printing
Babcock International	Cobalt Blue Consulting	Frazer-Nash Consultancy (engineers)
BAE Systems	Construction Industry Training Board	Four Fifty Partnership
Bakkavor	Civil Service	G4S
Bath Arms	Charlie Bighams	Geollect
Bath Rugby	Cheddar Ales	Hair & Beauty Academy
BBC	Cheddar Caves	Handelsbanken

Hanson	Old Mill Group	The Old Vic
Kennedys Law	Oxfam	Thatchers
Kiddi Caru	Pickfords	The FSC Group
Kings Fitness & Leisure	Police	Think Drinks
Langford Vets	RAF	Tincknells
Laurel & Wylde	Rolls Royce	Travis Perkins
Leonardo	Rotamec	TSB
Lidl	Rowan HR	TUI
Lloyds Pharmacy	RSM UK Management Ltd	Victoria Plum
Lye Cross Farm	RT Keedwell Group	Waterstones
Majestic Designs	RSPCA	We Are Quattro
Marks & Spencers	Ryanair	Wells Cathedral Stonemasons
Merryweather Williams Solicitors	Sainsburys	Weston College
Ministry of Defence	Screwfix	Wessex Water
Morrisons	Shepton Vets	Whitbread
Mulberry	Somerlap	Whitestuff
National Citizen Service	Somerset Care	Woodbury Insurance
National Express	Somerset County Council	Wyke Farms
National Highways	Somerset Earth Science	University of Arts, Plymouth
National Horseracing College	Somerset Skills & Learning	University of Bristol
National Trust	South Western Ambulance Service NHS Foundation Trust	University of Law
NatWest	Space Detectives	University of the West of England
Navy	St Monica Trust	University of Winchester
NHS	Strode College	Yeo Valley
NK Opticians	Strongvox	YMCA
Numatic	Taylor Wimpey	You Are My Sunshine
O2	Tesco	Young Somerset
Ocean Adventurers	Thales	

Management of Provider Access Requirements

Procedure: A provider wishing to request access should contact Rachel Hopwood the Careers Lead or Sally Devlin the Employability Coordinator on the main school telephone number 01934 742608 or email office@kowessex.co.uk / sdevlin@kowessex.co.uk.

Opportunities for Access

Several events integrated into the school's careers programme could offer providers an opportunity to come into school to speak to students and/or their parents/carers:

Term	Year 9	Year 10	Year 11	Year 12	Year 13
Autumn	Careers Fair	Careers Fair	Careers Fair	Careers Fair	Careers Fair Making higher education applications, apprenticeship applications, small group discussions
Spring	Life Skills day – transferable skills	Employability Skills day – preparation for work experience	Post 16 assemblies – apprenticeship, Sixth form, colleges Careers Cafe	Higher education conference and alternatives to higher education conference, finance beyond 16 conference Mock interviews	
Summer	Careers Cafe	Work experience placement week		Making post 18 choices assembly series Work experience placement week	

Please speak to our Careers Lead/Employability Coordinator to find the most suitable opportunity for you.

Granting Requests and Refusal of Requests

Once your request has been submitted, our Careers Leader will respond to you within 10 working days. All requests will be given due consideration by the Careers Leader and Senior Leadership Team.

Once the request has been granted, we will ask you for a range of information before the session. This may be a prospectus, letter, presentation to share with students and/or parents in advance of your session.

This should include: -

- Details of the opportunities you offer including technical education, courses and entry requirements
- What is learning like with your institution?
- How do you prepare students for their best next step on successful completion of your course/training?
- Examples of linking courses with careers relating to the labour market and recent positive destinations of students who have completed their learning with you

Requests will be considered against: -

- Clashes with other planned activities or visits.
- Interruption to preparation for public or internal examinations.
- Availability of school staff, space and resources to host the session.
- All requests will also be considered in line with the Academy's Safeguarding Policy. For questions on this policy statement or the wider careers programme please do not hesitate to contact us.
- Kings Academy will keep a log of all provider requests for access and the outcomes to support the delivery and evaluation of the careers programme.

Premises and Facilities

The school will make the main hall, gym, or theatre available for assemblies and year group talks, and classrooms available for discussions, as appropriate, for an activity. Please note that any such activity will need to be accompanied in accordance with the Academy's Safeguarding Policy. The school will also make available IT and other specialist equipment to support provider presentations. This will be discussed and agreed in advance of the visit.

Providers are welcome to leave a copy of their prospectus or other relevant course literature with the Employability Coordinator for the Employability and Learning Hub or the Library which is managed by the Librarian. The Employability and Learning Hub and the Library are available to all students at break and lunchtimes.

Complaints

If a provider has reason to make a complaint in relation to this statement please email Rachel Hopwood, Deputy Headteacher and Careers Lead via office@kovessex.co.uk at Kings of Wessex Academy who will investigate further. Any complaints with regards to provider access can be raised

using the school's complaints procedure. Subsequently you can contact [The Careers & Enterprise Company](mailto:provideraccess@careersandenterprise.co.uk) on provideraccess@careersandenterprise.co.uk.

Destinations

In summer 2022 our year 11 students moved to range of providers after school:

- Kings of Wessex Sixth Form 62.5%
- Other school Sixth Forms 2%
- FE Colleges (full time) 34%
- Apprenticeships 0%
- Employment with/without training 0%

These providers included:

- Kings of Wessex Sixth Form
- Strode College
- King Alfred Sixth Form
- Richard Huish Sixth Form
- SGS College Bristol
- Bridgwater and Taunton College
- Weston College
- Somerset Works

In summer 2022 our year 13 students moved to range of opportunities after school, 11% have not shared their plans but the remainder progressed to:

- HE and University 74%
- Employment and Apprenticeships 18%
- Gap Year 8%

Approval and review

Approved 23 March 2023 by Governors at Local Governing Board.

Next review: 1 September 2024

Signed: C Thurling Chair of Governors

D Wiltshire Headteacher