

27 June 2023

Dear Parents/Carers

Strike Action – Wednesday 5 and Friday 7 July 2023

As the NEU and the government have not yet reached an agreement in their pay dispute, the NEU are calling upon their members to strike. The next proposed industrial action will take place on Wednesday 5 and Friday 7 July 2023.

The Academy has assessed the safety of students and staff inside school based on the staff we have available. Our priority is to ensure that students and staff remain safe within all aspects of their school day with regards supervision, whilst trying to ensure some continuity in education.

Kings will be closed to Year 9 and Year 10 students on Wednesday 5 and Friday 7 July 2023. Students will be asked to stay at home.

The Paris residential trip leaving Kings on Tuesday 4 July and returning on Friday 7 July is unaffected. The Year 11 Prom on Wednesday 5 July will go ahead as planned. Year 12 students will continue with their work experience placements. Those Year 12 students who were unable to secure a work experience placement will be required to attend school and follow an alternative work experience programme.

We will be providing work for students to complete at home during the day. Details will be posted on ClassCharts as homework or as an announcement. We would highly recommend that all students check their ClassCharts account prior to 9am on Wednesday 5 and Friday 7 July 2023 for details of each task.

We will provide learning resources across all our core subject areas for Years 9 and 10. Maths will set work via Hegerty Maths, English will be issuing a creative writing task, Science will be setting tasks via Educake and RE will issue some online lesson resources to enhance knowledge of a current curriculum area.

Staff who are not striking may wish to set specific tasks. These will be set via ClassCharts. In some cases, live lessons may be completed via Microsoft Teams. Your child will also be able to access this information via ClassCharts.

Students entitled to Free School Meals will be issued with vouchers as they are during school holidays.

There will be on-site provision for students with Education Health Care Plans, and students with specific vulnerabilities. This will be staffed by non-teaching colleagues. We will contact these students and their families separately to provide further details.

School transport will run as normal to enable students listed above to access the site.

We are very sorry for the inevitable inconvenience and disruption that this industrial action may cause. We appreciate that industrial action is disruptive. We would like to extend our apologies for the fact that alternative arrangements for care of your child may need to be made for these days, and for the disruption to your child's education whilst this action is ongoing. We recognise that families will have differing views

on strike action, the NEU's dispute and the Government's stance. Ultimately, the duty of the Headteacher is to ensure the safety and wellbeing of students when on site, hence my decision. We understand that the situation will be frustrating for many of you and ask that all members of our school community continue to treat each other with respect. We will, of course, continue to monitor the arrangements in place and make modifications where possible to improve support for students wherever possible.

Thank you, as always, for your continued support.

Yours sincerely



David Wiltshire
Headteacher