



# Wessex Learning Trust

We Learn Together

13 March 2026

Dear Parents and Carers

I am writing to make you aware that Kings Academy has recently been dealing with several incidents involving racist language and behaviour between students. While these involve a small number of individuals, they are taken extremely seriously. Racism, discrimination and bullying of any kind have no place in our school communities and will not be tolerated.

As a Trust, we have a responsibility to challenge this behaviour and to educate students about respect, equality and the impact that discriminatory language and actions can have on others. Over the coming days and weeks staff at Kings will be addressing this directly with students through assemblies and pastoral work, including contributions from our Rights Respecting Group. We will also be working with external agencies and support organisations to strengthen this work.

We would also value your support at home. Open conversations with your child about respect, inclusion and the impact of words and behaviour can make a significant difference. Encouraging young people to think carefully about how they treat others and to speak up when they see something wrong helps to build a stronger and safer school community.

If you have any concerns, questions or information you would like to share, please contact the school either through the main office or by speaking directly with your child's Head of House so that we can address matters appropriately.

We would also ask all parents and carers to avoid discussing or responding to such incidents through social media. Information shared online can often be incomplete or inaccurate and can quickly escalate situations, cause unnecessary distress to students and families, and make it more difficult for the school to investigate matters fairly and thoroughly. Raising concerns directly with the school allows us to respond properly and support all those involved.

We are committed to ensuring that Kings remains a safe, respectful and inclusive environment for every student, and we appreciate your continued support in reinforcing these expectations.

Yours sincerely

**Mr D Wiltshire**  
**Director of Secondary Education**

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